

## **FAMILIARIZATION PROGRAMME – FY 2020-21**

*[Pursuant to the Regulations 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]*

- The Company has in place familiarisation programme for the new directors when they are inducted on Board. The Company has familiarized its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.
- Further, on an ongoing basis as a part of Agenda of Board/Committee Meetings, presentations are regularly made to the Independent Directors on various matters inter-alia covering the company's and its subsidiaries/joint venture businesses and operations, industry and regulatory updates, strategy, finance, risk management framework, roles, rights, responsibilities of the Independent Directors under various and other relevant matters.
- During the financial year 2020-21, one separate meeting for Independent Directors was held and attended by all Independent Directors.
- During the financial year 2020-21, total 2 sessions for familiarisation were conducted for the Independent Directors and attended by all Independent Directors. They spent total 2 hours on familiarization programme.